Cleckhudderfax Online Megastore

**Team A**

***Team Members***

Dikson Rajbanshi

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| Version:1.0 **Belbin’s Analysis** Date reviewed:02/27/2020 | | |
| Primary role | Dikson Rajbanshi | Co-ordinator |
| Secondary role | Dikson Rajbanshi | Specialist |
| Least likely role | Dikson Rajbanshi | Monitor Evaluator |

**Your Name: Dikson Rajbanshi**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, I think that the descriptions of these roles accurately depict my behaviours in teams. I have always been a person who focuses on the outcome and the objectives. As a person who likes to code and with some professional experience, a coding specialist is what defines me. Also, I like to make decisions based on facts and figures hence can make apt decisions as required for the team. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I would like to develop the role of an implementor more in myself. I would like to get more involved in the work and turn ideas into results. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | As the team progresses in the project, I can develop these skills when the project is in the development phase where more of the workload must be shared and be done among the individuals. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | For improving the effectiveness of the group in the task, I can efficiently delegate task equally and based on the individual skill set. Also, I could help to discover latent talents of the team members which can lead to the team development. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, during our project discussions, through consensus, tasks were distributed among the individuals as per their skill set. This allowed me to work on what I do best and contribute to the team in a better way. |
| How well do you want to contribute to group presentations? |  | As a member of the team, I would like to perform to my best such that we can all make our presentation better. |